

BEST PRACTICE -I

Promotion of Gender Equality

Goal: One of the most important duties of an educational institutions to play a pivotal role in promoting gender equality in our society. Education is a powerful tool that socialize people and make them aware about their rights and responsibilities. To make an equal, happy and prosperous society, powerful weapon is education. Education can reshape our social norms. Education can change people's perspectives and create a free space for girls and women to raise their own voice, and to make good choices. As an Academic institution our institution is always trying to create a suitable environment for its stakeholders to work together irrespective of their gender. The Institution takes some initiatives towards gender equality along with its regular academic activities.

Context: Gender equality refers to the fair treatment of individuals of all genders, recognising their distinct needs, rights and circumstances. Promoting gender equality means to creates an environment where everyone has equal opportunities to succeed. Gender equality is a fundamental human right, ensuring that all individuals have equal access to resources is essential for livelihood. The Institution is located in a rural area where gender inequality and biasness are seen among some people of the society. Therefore, as a higher Institution of education we are giving our best effort to create an inclusive environment promoting equal opportunities.

The Practice: The Institution observes International Women's Day every year to promote awareness among its stakeholders. Various awareness programmes on gender issues such as seminars, workshops, awareness camp, special talk etc. are organised by different cells and wings of the Institution. To promote gender equality for balanced development and sustainable society our institution takes steps to include women candidate in all the administrative, admission and academic committees of the Institution. Moreover, all students are motivated to participate in the student Union election to showcase their talent in leadership and decision making. Some counselling programmes are also conducted time to time by the Women Cell of the college among girl students regarding their rights and responsibilities. Special talk on gender discrimination, women's health is also organized by the institution for the students.

Evidence of success: As evidence of success, we can state that –

- The initiatives that we have taken encourages some students and staff to come forward and take part in the decision-making process.

- The initiatives help students to be independent and aware of their future life.

Problems encountered: Promoting gender equality is prime issue of today's society. Every institution from government to family is trying to promote equality among all people of our society. Though our Institution takes various initiatives to foster the spirit of equitable society, but somewhere we are left behind because of lack of awareness among people. Majority rural people are not aware regarding future life of their children. They believe on their fate not on education. Therefore, they did not encourage their children for higher education. Marriage is the only choice for majority girl students.

Participation of Girl Students as NCC Cadet



Promotion of Sports among Girls



Recognising Female Members on Achievement



Women's Day Celebration among Local Community

